



Environmental Policy Statement

Protection of the environment is central to our business strategy.

Accordingly, we have developed an Environmental Management System that is certificated to ISO 14001:2004 and registered with EMAS, the European Eco-Management and Audit Scheme. Our system has been incorporated into all company operations to ensure that we:

- Provide a fully auditable and sustainable solution that enables whole life cycle management for telecommunications, data and IT equipment through re-use and recycling, husbanding the world's resources, eliminating landfill and protecting the environment
- Manage and minimize environmental risks identified in our processing operations, and support service activities performed at client sites
- Maintain our 100 % regulatory compliance record
- Measure and publicly report our environmental performance annually
- Assess the environmental performance of key suppliers, and co-operate with suppliers, customers and business partners to achieve higher environmental standards
- Encourage sustainable development through business example and voluntary endeavors both nationally and within the local community
- Support the aims of Essex Wildlife Trust in maintaining the biodiversity of our locality
- Minimize the impact on the environment of our operations as related to the emissions of Green House Gases(CO₂) to help combat climate change

We shall distribute a copy of this policy to all employees, and to other organizations and the public upon request.

We shall periodically audit our operations for compliance with this policy, and measure progress made in our quest for continuous environmental improvement.

A handwritten signature in black ink, appearing to read "R. Peijnenborgh", with a stylized flourish at the end.

Ruben Peijnenborgh

**Managing Director
Shields Environmental Plc**

November 2008